

**Allan Valdes**, Grants Specialist, Headquarters.



I started as an intern, and after I finished my degree in Management Information Systems, I got a job right away. I really like the EPA culture, and I have been overwhelmed with how nice people are and how much they want you to be involved and succeed. I was able to contribute to the redesign of a website, and now I help people get grant money for research that betters the environment and everyone's life.

**Angeles Herrera**, Chief, San Francisco Community Involvement Office, Superfund Program.



One of my greatest satisfactions from my job is that I get Latinos civily involved in issues that directly impact their lives. I started as an intern my sophomore year in college and am now part of the management team. Given the benefits and flexibility that EPA provides, I was able to give the best to my son as a single mom while building a rewarding career. I feel like I have a great life, and EPA is a big part of it.

**Rich Martinez**, Director of Human Resources, Region 6 (Arkansas, Louisiana, New Mexico, Oklahoma & Texas).



EPA has afforded me with many opportunities to reach my professional and personal goals, thus enabling me to enjoy a good quality of life and be able to give back to the Hispanic community by recruiting, retaining, and developing other Hispanics into public service and EPA.

**Dr. Ana Corado**, Environmental Engineer, Headquarters.



Working at EPA has enabled me to tailor my career to my interests. I have worked on policy and technical issues both domestically and internationally, including assisting Mexico to reduce the amount of mercury in its environment. I also like the flexibility to make a contribution to the office and my local community in a meaningful way. I am involved in a local arts center for low-income kids.



### Finding EPA Vacancies

Please visit [www.epa.gov/ezhire](http://www.epa.gov/ezhire) or [www.usajobs.gov](http://www.usajobs.gov) to find out about job vacancies that might interest you. For more information on student opportunities, please visit [www.epa.gov/careers/stuopp.html](http://www.epa.gov/careers/stuopp.html).

### How to Apply

You can apply online for many positions at EPA through [www.epa.gov/ezhire](http://www.epa.gov/ezhire) or [www.usajobs.gov](http://www.usajobs.gov). Both sites enable you to create, edit, and store an online resume and submit supporting documentation electronically. Some student opportunities, however, only require you to submit a resume and supporting documentation by mail.

### Equal Employment Opportunity

EPA is an equal opportunity employer. This policy applies to every aspect of employment, including promotions, pay increases, and training.



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[www.epa.gov/careers](http://www.epa.gov/careers)

U.S. Environmental Protection Agency

# EPA Career Opportunities Make a Change for the Better



## Something Good for Your Community and Our World

Choosing a career with the U.S. Environmental Protection Agency (EPA) enables you to do something good for your community and our world. Your work will benefit all living things and will make a difference today and for generations to come.

## Something Good for You and Your Family

The emphasis EPA places on career balance means you can have a successful career and still have time for your family, community, and leisure activities. Career balance means you can use your individual skills and knowledge to protect public health and safeguard the environment—in areas of interest to you through a work style that makes sense for you—while benefiting from EPA's amiable and diverse team environment. It also means you can enjoy exciting work assignments while profiting from job stability, a solid compensation package, and excellent benefits. These benefits include flexible work schedules, telecommuting options, transit subsidies, career and personal development opportunities, and a leave sharing and leave bank program for catastrophic leave demands.

According to survey research reported in *U.S. News and World Report* in 2005, **EPA is one of the best places to work in the Federal government**—in general and in terms of family friendly culture and benefits. In fact, **EPA offices make up half of the top ten Federal agency subcomponents cited for family friendly culture and benefits.**

For more information, please see [www.bestplacestowork.org](http://www.bestplacestowork.org).



## Special Opportunities for College Graduates

The **EPA Intern Program** and the **Federal Career Intern Program** offer entry-level, full-time positions. They feature a training period of two years, including rotating assignments.

The **Presidential Management Fellows Program**—offering special entry into the Federal service—involves rotations within EPA and/or other Federal agencies.

The **Outstanding Scholar Program** offers students with outstanding academic records special entry into the Federal service.

The **Office of Research and Development Post Doctoral Program** offers four-year, postdoctoral research positions.

## Student Programs

The **Student Career Experience Program** provides work experience to students, which leads to eligibility for Federal employment.

The **Student Temporary Employment Program** and several other student programs offer employment, volunteer, and internship opportunities.

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## Something Good for You and Your Family



*Successful career*

*Time for your family, community, and leisure activities*



*Career paths and work styles tailored to the individual*



*Amiable and diverse team environment*



*Exciting and rewarding work assignments*



*Job stability, solid compensation package, and excellent benefits*

